**FULL TIME - OPEN POSITIONS AT ECKER CENTER as of August 26, 2024**

***Ecker Center for Behavioral health is committed to creating a diverse and inclusive environment and is proud to be an equal opportunity employer***

**Mobile Crisis Engagement Specialist, MCR**

**Responsibilities:**

* Provide treatment to and use lived experience in providing crisis intervention and case management services
* Provide triage, assessment, crisis de-escalation/resolution, coordination with local hospitals, police, fire, medical and behavioral health services, crisis planning and follow up
* Manage walk-in, telephone and community-based crises
* Delivers services primarily in the community where the client is located, including shelters and client homes
* Provides referral and disposition options appropriate to the client’s needs and safety including warm hand offs to referral sources. Schedules outpatients follow ups
* Responds to Call4Calm requests and regional call hubs such as 988
* Evaluation of unfunded individuals and apply for Medicaid Coordinates with CARES line for individuals funded with Medicaid

**Qualifications:**

* Recovery Support Specialists (RSS) draw on their own life experiences to help others develop and maintain their recovery from substance abuse disorders, mental health disorders, or dual diagnoses.
* Experience working with adults and children with mental health and/or substance use needs
* CRSS certification or capable of attaining the credential within 18 months of hire
* Bilingual Spanish preferred
* Must be able to work independently and be willing to travel in the community (Kane County and nearby Cook)
* Willing to transport clients when appropriate, current driver’s license, automobile, and auto insurance required

**Hours:** Monday – Friday 3:30 pm – 12am, 40 hour work week

# ATOD Prevention Specialist, ATOD

# Responsibilities:

# Be part of an energetic and fun environment working closely with youth to provide alternatives to make a life changing positive impact

# Be involved with youth on attending summer camp, leadership conferences, motivational activities for youth

# Maintain positive lines of communication and support towards youth and their parents

# Involvement in all DHS ATOD prevention grant deliverables for youth targeted population

# Establish and maintain relationships with appropriate staff/persons in other agencies, schools and other community organizations

# Create and implement presentations to serve the needs of the community and increase community awareness of prevention (i.e., Kane County Institute Days, Elgin Police Department Panel Discussions)

# Maintain adequate activity records and submit requested reports to the ATOD Supervisor as directed

# Maintain a working knowledge of substance misuse with emphasis on local situations and developments

# Participate in activities/conferences that update knowledge and skills in prevention and the field of substance misuse in general

# Make recommendations concerning programs, policies, procedures and materials needed to improve the functioning of the Prevention Program as well as the Agency overall.

# Qualifications:

# Bachelor's degree or equivalent experience; or Prevention Certification and/or certification in a related field

# Must have excellent English communication skills

# Must be able to work a flexible schedule and be able to travel

# Valid Illinois driver’s license, automobile insurance and vehicle

# Bi-lingual Spanish is preferred, but not essential

# Hours:  Monday – Friday, 40 work hours weekly. Schedule can fluctuate 7am – 3:30pm or 9am – 5:30pm.

#  Some evenings and weekends on special events

# Emergency Therapist, PEP – Sherman

**Responsibilities:**

* Provide emergency assessments and crisis intervention to adults and children at hospital emergency department in Elgin
* Arrange psychiatric hospitalization and referrals as necessary

**Qualifications:**

* Masters Degree in Social services, social work or counseling required
* Current LPC, LSW or AMFT license required, or ability to obtain it within 90 days of hire
* Crisis work experience preferred
* Must have valid Illinois driver's license, auto insurance and automobile

**Hours:** Monday, Thursday, and Friday 7pm – 7:30am, 34.5 work hours per week

# Residential Case Manager, HUD Leasing

**Responsibilities:**

* Provide rehabilitation services
* Develop treatment plans/ assessments and manage crisis for all residential clients
* Handle referrals and discharges for residential services
* Assist clients in obtaining/maintaining entitlements
* Assist clients in development of independent living skills

**Qualifications:**

* Bachelor’s Degree in Human Service Field plus minimum one year mental health experience
* Willingness to work regularly scheduled hours, holidays and overtime in emergency situations
* Must have the ability to work cooperatively with mentally ill adults, including providing transportation in personal and agency vehicles to local and long distance appointments on occasion
* Ability to administer CPR and emergency first aid
* Must have valid Illinois driver’s license and automobile

**Hours:**  Monday – Friday, 8am – 3:30 pm, 35 hour work week

# CSP Supervisor, Crisis Stabilization Program

**Responsibilities:**

* Leads and oversees the daily operations of the Crisis Stabilization Program
* Provides daily leadership/clinical consultation and supervision/evaluation to Masters, Bachelor, and other clinicians to ensure operations run smoothly and that program development is responsive to individual and community needs.
* Ensuring the crisis stabilization program census is at full capacity.
* Provides a full range of clinical crisis services including IATP, crisis intervention, case management, consultation, rehabilitative groups, discharge planning and referral/linkage services
* Ensures documentation and reporting requirements for programs are being met
* Evaluates individuals for appropriate services and make all necessary referrals, both inside and outside the agency. Manages referrals and relationships with referral sources.
* Completes admissions to and discharges and all other pertinent documentation related to admission & discharge of clients
* Serves as QMHP for MHP and CRSS level staff providing supervision for the Crisis Stabilization team
* Provides clinical consult and coverage support to teams as needed
* Provides accurate, quality documentation within a maximum of 48 hours after service delivery

**Qualifications:**

* Master’s degree in Human Service field
* Illinois Clinical License (LSW, LCSW, LPC, or LCPC) preferred
* Five years clinical experience and 3 years supervisory experience
* Experience serving adults with severe mental illness in community mental health or in crisis
* Experience with case management, crisis assessment and intervention, diagnosis/treatment of mental health and co-occurring substance use needs, in adults
* Must have ability to work independently and in a team setting, ability to assess risks in a stressful environment
* Must have a valid Illinois driver’s license, auto insurance, automobile, and a willingness to transport clients as necessary
* CPR Certification

**Hours:** Monday – Friday, 8am – 4pm (40-hrs week) with some flexibility; periodic evenings and weekends as needed for coverage and supervisory activities

# SAP and HUD Supervisor, SAP & HUD

**Responsibilities:**

* Oversees daily operations and provides clinical oversight to the Supported Apartment Program (SAP) and HUD Program to ensure operations run smoothly and that program development is responsive to individual and community needs
* Provides leadership and guidance to the residential treatment team in implementation of IATP goals and provision of services per program policy and procedure
* Ensures documentation and reporting requirements for HUD and SAP programs are being met
* Provides a full range of clinical services including assessment, therapy, counseling, crisis intervention, treatment planning, case management, medication monitoring, consultation, and community support services.
* Supports Leadership Team members to assure agency Joint Commission, Rule 132, Rule 140, HUD, Medicaid, and Medicare compliance

**Qualifications:**

* Master’s Degree in Human Service Field, meets definition of a QMHP
* Minimum of five years clinical experience
* Minimum of two years supervisory/administrative experience, supervisory experience in a residential setting a plus experience working with co-occurring mental health and substance use needs and/or the unhoused a plus
* Valid driver’s license, insurance, vehicle and a willingness to transport clients as necessary.

 **Hours:** Monday – Friday, 8am – 5pm (40-hrs week) with some flexibility; periodic evenings and weekends as needed for coverage and supervisory activities

# Supported Employment Coordinator, Supported Employment/Case Management

**Responsibilities:**

* Coordinates the supported employment program
* Manages supportive employment referrals and assign employment specialists to work one-on-one with individuals
* Provides weekly group supervision. Oversees supportive employment team weekly using case examples and following supportive employment principles and procedures
* Monitors supported employment fidelity and outcomes to maintain and sustain program effectiveness
* Following supportive employment principles and procedures, helps individuals in job development and rapid job search activities directed toward positions that are competitive, permanent, and consistent with individuals’ needs and interests
* Provides full spectrum of supportive employment assessment and services to a small caseload (e.g., fewer than 15 people)
* Assists with transporting clients to related meetings, interviews, or appointments
* Writes person-specific plans that are congruent with each person’s goals and includes specific steps that will be taken to meet those goals
* Develops relationship with employers by learning about their businesses, hiring practices, hiring preferences, etc., over multiple visits. Educates local business leads and teams about the benefits of employing through Supportive Employment/Individual Placement Supports model
* Investigates the local business community to learn about different employers and types of jobs available.
* Based on agreement with clients, provides education and support to employers, which may include negotiating job accommodations and follow-along contact with employers

#  Qualifications:

* Master’s Degree in Rehabilitation Counseling or Human Service Field that qualifies as a QMHP
* Previous experience as an employment specialist helping people with serious mental and/or co-occurring substance use needs obtain and sustain competitive employment is desired
* Previous administrative/team lead experience is desired
* Willingness to work a flexible schedule that might include some evenings and weekends to accomplish job responsibilities or cover for employment specialist in an emergency
* Valid Illinois Driver’s License, current auto insurance, and working vehicle
* Willingness to transport clients in personal and agency vehicles

 **Hours:** Monday – Friday 9am-5:30pm, with periodic need for evenings or weekend. 40-hour work week

# Supported Employment Specialist, Supported Employment/Case Management

**Responsibilities:**

* Carries out supportive employment services by helping individuals obtain and sustain employment that is consistent with their vocational goals and recovery
* Manages caseload of up to 25
* Provides vocational services and carry out all phases of vocational service
* Utilizes a strengths-based approach when serving clients by recognizing each person’s skills, experiences, and values that support employment
* Employs a recovery-based orientation including the belief that people learn from their experiences, develop new skills, and achieve life goals over time
* Engages clients and establishes trusting, collaborative relationships directed toward the goal of competitive employment in integrated job settings
* Assesses individuals’ vocational functioning on ongoing basis
* Assist clients in getting supports to continue their education or attaining credentials
* Following supportive employment principles and procedures, helps individuals in job development and rapid job search activities directed toward positions that are competitive, permanent, and consistent with individuals’ needs and interests
* Provides individualized, time-unlimited, follow-along services to help individuals sustain employment.
* Writes person-specific plans that are congruent with each person’s goals and includes specific steps that will be taken to meet those goals
* Based on agreement with clients, provides education and support to employers, which may include negotiating job accommodations and follow-along contact with employers
* Provides outreach services to clients, as necessary, when they appear to disengage from supportive employment services
* Coordinates and collaborates with other vocational agencies in providing job opportunities and assistance as needed for the individual
* Draws up individual employment plans with clients, case managers, and other treatment team providers and updates the plan regularly
* Assists with transporting clients to related meetings, interviews, or appointments
* Spends at least 60 percent of direct service time in the community to engage and support clients, family members, and employers

#  Qualifications:

* Bachelor’s Degree in Human Services field or 5 years equivalent experience to qualify as an MHP
* Experience working with individuals with serious mental health needs and/or co-occurring mental health and substance use needs
* Experience with vocational services and knowledge of the work world are preferred
* Ability to work as an effective team player is essential
* Willingness to work a flexible schedule that might include some evenings and weekends to accomplish responsibilities
* Valid Illinois driver’s license, current auto insurance, and working vehicle
* Willingness to transport clients in personal and agency vehicles

#  Hours:  Monday – Friday 9am-5:30pm, with periodic need for evenings or weekend. 40-hour work week

**MCR Supervisor, Mobile Crisis Response**

**Responsibilities:**

* Oversees, designs, and implements MCR program policies and procedures, including ensuring policies and procedures are updated regularly
* Provides daily leadership/clinical consultation and supervision/evaluation to Masters, Bachelor, and other clinicians to ensure operations run smoothly and that program development is responsive to consumer and community needs
* Serves as QMHP for MHP and CRSS level staff providing Crisis Intervention on the Mobile Crisis Response Team
* Functions as a mobile crisis counselor to benefit the needs of the program, providing evaluation/assessment interviews with rapid differential diagnosis, evaluation for referral and/or disposition, and appropriate case management support and engagement services
* Provides triage, assessment, crisis de-escalation/resolution, coordination with local hospitals, police, fire, medical, and behavioral health services, crisis planning, and follow-up. Manages walk-in, telephone, and community-based crises.
* Works with Crisis Services Director to assess future trends in mental health service delivery in order to be responsive in areas of program development and planning
* Participates in the 590 learning community and reports any updates to the Crisis Services Director.

**Qualifications:**

* Master’s degree in Human Service field and valid Illinois Clinical License (LCSW or LCPC) required
* Five years clinical experience and 3 years supervisory experience
* Experience working with adults & children with mental health and/or substance use needs and supervise clinical staff
* Experience assessing and counseling clients in psychiatric crises
* Great communication, interpersonal and organizational skills
* Willingness to work weekends and to work overtime in emergency situations
* Must have a valid Illinois driver’s license, auto insurance, automobile and a willingness to transport clients as necessary
* Ability to administer CPR

**Hours:** Monday – Friday, 8am – 4pm (40-hrs week) with some flexibility; periodic evenings and weekends as needed for

 coverage and supervisory activities